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11th September 2008

It is with great regret that I write to advise you that Mr. David McCabe has decided to leave Toughglass after 18 years of service; David has decided that now is the right time for a new challenge in his career.

All at Toughglass and the Independent Glass Group of companies wish him all the very best in his career going forward and on behalf of all the employees and staff would like to acknowledge and place on record his contribution to the company during his long career with the business. David was one of the first employees after the business started and he has played a vital sales and general management role over the many stages of expansion in the business. It's hard to believe how the years have passed so quickly.

On a personal note I would like to place on record my thanks to David for his valued support and advice over the years and the friendship that we have enjoyed during the good times and the hard times.

In the interim I shall replace David as your main point of contact, my mobile and email details are set out below.

Yours sincerely

John Agnew
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