

MONITORING INFORMATION

Job Reference Number:	(Must be completed by Applicant)
Applicant Reference Number:	(For Toughglass Purpose Only)

FOR MONITORING PURPOSES ONLY

The Equality Commission for Northern Ireland monitors the applications it receives for jobs in order to ensure that its recruitment practices promote equality of opportunity. Please note that it is a criminal offence to supply false or misleading information for monitoring purposes.

This information will be treated in the strictest of confidence and protected from misuse, and will not form part of your application. It will be used only for the purpose of monitoring our equal opportunity employment policy.

Please indicate the community to which you belong by ticking the appropriate box below:

I am a member of the Protestant Community	<input type="checkbox"/>
I am a member of the Roman Catholic Community	<input type="checkbox"/>
I am a member of neither the Protestant nor the Roman Catholic Community	<input type="checkbox"/>

Please indicate your gender by ticking the appropriate box below:

Male	<input type="checkbox"/>
Female	<input type="checkbox"/>

Under the Disability Discrimination Act 1995 a person is considered to have a disability if he/she has or has had a physical or mental impairment which has a substantial and long-term adverse effect on his/her ability to carry out normal day to day activities.

Do you consider that you meet this definition of disability?

Yes	<input type="checkbox"/>
No	<input type="checkbox"/>

If YES please state the nature or effects of your disability: _____

Please describe your ethnic origin by ticking the appropriate box below:

Bangladeshi	<input type="checkbox"/>	Irish Traveller	<input type="checkbox"/>
Black – African	<input type="checkbox"/>	Pakistani	<input type="checkbox"/>
Black - Caribbean	<input type="checkbox"/>	White	<input type="checkbox"/>
Chinese	<input type="checkbox"/>	Mixed Ethnic Group	<input type="checkbox"/>
Indian	<input type="checkbox"/>	Other (please specify):	
		Nationality (please specify):	

When you have completed this statement please seal it in a separate envelope marked, 'MONITORING RETURN ONLY' and return it with your application form. Please DO NOT put your name anywhere on this form.

Thank you for your co-operation